



# GENDER EQUALITY, DIVERSITY AND INCLUSION

PROGRAMME OF THE DAY

FOR ITCILO STAFF MEMBERS AND  
PARTICIPANTS OF THE GENDER ACADEMY

FRIDAY, 1<sup>ST</sup> DECEMBER FROM 11:00 TO 19:00

11:00-12:30	<p><b>Panel: Shaping Tomorrow: AI's Impact on Gender Equality in the Workplace</b></p> <p>Opening by Christophe Perrin, Director of the ITCILO, to launch the Gender equality, diversity and inclusion day</p> <p>Panel moderated by Andreas Klemmer, Director of Training, with the participation of:</p> <ul style="list-style-type: none"> <li>• Dr. Marielza Oliveira, Director of the UNESCO Communications and Information Sector's Division for Digital Inclusion, Policies, and Transformation (via videomessage)</li> <li>• Pawel Gmyrek, Senior Researcher in the Research Department of ILO Geneva, who co-authored the publication "<a href="#">Generative AI and jobs: A global analysis of potential effects on job quantity and quality</a>"</li> <li>• Dipty Chander, President of the association E-mma, which promotes gender equality, diversity, and inclusion in STEM fields</li> <li>• Clementine Collett, PhD student from Oxford II on Gender and AI, co-author of the publication "<a href="#">The effects of AI on the working lives of women</a>"</li> </ul> <p>The topics covered will be, among other, the link between gender equality and AI in the workplace: challenges and opportunities; good practices regarding gender and AI; and AI policies for a more equitable future of work.</p> <p><i>Piemonte pavillion</i></p>
12:30-12:35	<p><b>Group picture in orange</b> "UNiTE to end violence against women" with staff members and participants of the Gender Academy.</p> <p>Bring orange clothes or an orange accessory!</p> <p><i>Soccer field</i></p>
14:00-17:00	<p><b>Activities</b> for participants of the Gender Academy and staff members to delve into the topics of gender equality, diversity and inclusion.</p> <p>Two sessions will be organized for each activity, at 14:00 and 15:30:</p> <ul style="list-style-type: none"> <li>• Body Swap – Reflecting on Violence &amp; Harassment through Virtual Reality (Ground floor Piemonte 132; 133 / <b>EN</b>)</li> <li>• Bye bye biases: navigating inclusion and diversity through improvisation (Africa 94 / <b>EN/FR</b>)</li> <li>• Workshop on inclusive communication (Ground floor – Piemonte 131 / <b>EN</b> session at 15:30 only)</li> <li>• Accessibility and disability inclusion workshops with Unione Italiana dei Ciechi e degli Ipovedenti (UICI) / the Italian Union of the Blind and Visually Impaired (Africa 91 / <b>EN/FR/IT</b>)</li> </ul> <p><i>Stands in Piemonte pavillion:</i></p> <ul style="list-style-type: none"> <li>• <a href="#">Nora books &amp; coffee</a> (<b>EN/IT</b>)</li> <li>• Women's entrepreneurship (<b>EN</b>)</li> <li>• <a href="#">Generazione Ponte</a> (<b>EN/FR/IT</b>)</li> <li>• <a href="#">Cooperativa Sociale L'Arcobaleno</a> (<b>EN/IT</b>)</li> <li>• <a href="#">Associazione Giobbe Onlus</a> (<b>EN/IT</b>)</li> <li>• <a href="#">Colori Vivi</a> (<b>EN/IT</b>)</li> </ul> <p>NB: Although the access is free, we highly recommend that you book the session to save your seat indicating the activity and time you'd like to attend: <a href="https://bit.ly/Activities1Dec">https://bit.ly/Activities1Dec</a></p>
17:30-19:00	<p><b>Aperitivo</b> and music by the <a href="#">Vocal Boutique</a> for participants of the Gender Academy and staff</p> <p><i>Valentino Bar</i></p>