

## International Training Centre of the ILO

Table B

### DISTRIBUTION OF PARTICIPANTS BY REGION AND GENDER (2014 - 2021)

| Region                           | 2014 - 2015   |              |               |            | 2016 - 2017   |               |               |            | 2018 - 2019           |               |           |               |            |                   |               |            |               |            | 2020 - 2021           |              |          |              |            |                   |               |            |                |            |
|----------------------------------|---------------|--------------|---------------|------------|---------------|---------------|---------------|------------|-----------------------|---------------|-----------|---------------|------------|-------------------|---------------|------------|---------------|------------|-----------------------|--------------|----------|--------------|------------|-------------------|---------------|------------|----------------|------------|
|                                  |               |              |               |            |               |               |               |            | Face-to-face training |               |           |               |            | Distance learning |               |            |               |            | Face-to-face training |              |          |              |            | Distance learning |               |            |                |            |
|                                  | Men           | Women        | TOTAL         | %W         | Men           | Women         | TOTAL         | %W         | Men                   | Women         | N/A       | TOTAL         | %W         | Men               | Women         | N/A        | TOTAL         | %W         | Men                   | Women        | N/A      | TOTAL        | %W         | Men               | Women         | N/A        | TOTAL          | %W         |
| Africa <sup>1</sup>              | 4,638         | 2,818        | 7,456         | 38%        | 4,187         | 2,391         | 6,578         | 36%        | 4,349                 | 2,604         | 0         | 6,953         | 37%        | 3,986             | 1,822         | 0          | 5,808         | 31%        | 488                   | 302          | 0        | 790          | 38%        | 23,571            | 11,101        | 5          | 34,676         | 32%        |
| Americas                         | 2,355         | 2,077        | 4,432         | 47%        | 2,268         | 2,413         | 4,681         | 52%        | 1,034                 | 1,126         | 0         | 2,160         | 52%        | 2,457             | 2,522         | 0          | 4,979         | 51%        | 44                    | 59           | 0        | 103          | 57%        | 10,380            | 13,037        | 0          | 23,417         | 56%        |
| Arab States <sup>1</sup>         | 633           | 236          | 869           | 27%        | 603           | 318           | 921           | 35%        | 504                   | 386           | 0         | 890           | 43%        | 407               | 202           | 0          | 609           | 33%        | 39                    | 42           | 0        | 81           | 52%        | 2,392             | 1,468         | 0          | 3,860          | 38%        |
| Asia and the Pacific             | 2,642         | 1,272        | 3,914         | 32%        | 3,179         | 1,929         | 5,108         | 38%        | 4,329                 | 2,514         | 0         | 6,843         | 37%        | 2,858             | 1,539         | 0          | 4,397         | 35%        | 4,420                 | 1,113        | 0        | 5,533        | 20%        | 24,745            | 10,352        | 1          | 35,095         | 29%        |
| Europe (EU)                      | 1,375         | 1,283        | 2,658         | 48%        | 895           | 1,054         | 1,949         | 54%        | 952                   | 1,190         | 0         | 2,142         | 56%        | 729               | 867           | 0          | 1,596         | 54%        | 448                   | 370          | 0        | 818          | 45%        | 2,185             | 3,854         | 0          | 6,042          | 64%        |
| Europe (non-EU) and Central Asia | 799           | 736          | 1,535         | 48%        | 663           | 775           | 1,438         | 54%        | 801                   | 937           | 0         | 1,738         | 54%        | 694               | 581           | 0          | 1,275         | 46%        | 121                   | 112          | 0        | 233          | 48%        | 2,384             | 2,893         | 0          | 5,278          | 55%        |
| International Civil Servants     | 1,197         | 1,356        | 2,553         | 53%        | 1,416         | 1,514         | 2,930         | 52%        | 1,250                 | 1,419         | 0         | 2,669         | 53%        | 1,884             | 2,005         | 0          | 3,889         | 52%        | 181                   | 152          | 0        | 333          | 46%        | 6,720             | 7,394         | 51         | 14,165         | 52%        |
| Not available                    | 0             | 0            | 0             | 0%         | 0             | 0             | 0             | 0%         | 0                     | 0             | 81        | 0             | 0%         | 196               | 676           | 184        | 1,056         | 64%        | 0                     | 0            | 0        | 0            | 0%         | 643               | 1,244         | 443        | 2,330          | 53%        |
| <b>TOTAL</b>                     | <b>13,639</b> | <b>9,778</b> | <b>23,417</b> | <b>42%</b> | <b>13,211</b> | <b>10,394</b> | <b>23,605</b> | <b>44%</b> | <b>13,219</b>         | <b>10,176</b> | <b>81</b> | <b>23,395</b> | <b>43%</b> | <b>13,211</b>     | <b>10,214</b> | <b>184</b> | <b>23,609</b> | <b>43%</b> | <b>5,741</b>          | <b>2,150</b> | <b>0</b> | <b>7,891</b> | <b>27%</b> | <b>73,020</b>     | <b>51,343</b> | <b>500</b> | <b>124,863</b> | <b>41%</b> |

<sup>1</sup> In line with ILO classification criteria, participants from Algeria, Egypt, Libya, Mauritania, Morocco, Sudan and Tunisia are clustered with Africa in the above table.