

Board of the Centre

86th Session, October 2022

CC 86/7/a

FOR INFORMATION

SEVENTH ITEM ON THE AGENDA

Report of the Trade Union Training Committee

I. Work plan, objectives and methodologies

The TUTC:

1. Adopts the report of the training programme for activities conducted in 2021 and the progress undertaken in 2022 and congratulates ACTRAV Turin in implementing a comprehensive list of activities during the year, despite the challenging external environment.
2. Reaffirm the vision of the Programme for Workers' Activities as "A global pinnacle of workers' education and training aimed at building and strengthening the capacities of workers' organisations to achieve social justice, decent work, and sustainable, inclusive and resilient development for all" and the mission as "A reference point for curriculum development, methodological approaches, and coherence material content on workers' education and training on which on which trade unions build their capacities and influence in the ever-changing world of work".
3. Endorse the strategic intervention approaches with respect to participants, methodological approaches, learning mechanisms and technical emphasis.
4. Acknowledges the commitment, dedication and professionalism of staff at ACTRAV Turin in continuing to ensure the successful implementation of the approved core activities at the workers' education programme that is relevant to workers' organizations during the COVID-19 pandemic.
5. Recommends that ACTRAV Turin continue its effort to implement a programme of activities that focusses on strengthening workers' organisations' capacity to achieving social justice and decent work, with particular emphasis on sectors and groups of workers more affected by the COVID-19 pandemic.
6. Further recommends that efforts be undertaken to strengthen the effective communications between ACTRAV Turin and the TUTC and improve the coordination, fluidity and timely interaction between ACTRAV Turin and the Secretariat of the Workers' Group.
7. Strongly emphasises to consider the balance between online and face-to-face training activities on campus and in the field incorporated into the training programme. The TUTC recognizes the merits for online learning, but also encourages ACTRAV Turin to increase

its portfolio of face-to-face training whenever possible to help address the challenges brought about by unequal access to digital technologies. Considering that most of the travel related restrictions were lifted, the TUTC encourages the development of blended courses that would bring students to the renovated campus.

8. Encourages ACTRAV Turin to continue the survey on the state of trade union education and training to ascertain how the trade union education and training is evolving in response to the developments that are shaping the world of work. The results of this survey, to be presented in 2023, will help ensure that ACTRAV programmes remain relevant, innovative, and responsive to the training, capacity development, and lifelong learning needs of workers and their organizations.
9. Further encourages that ACTRAV Turin undertakes an assessment on the ICT infrastructure, the extent of adoption of digital technologies and communication tools by workers' organizations around the world with the aim of assessing their needs to enhance delivery of training and education to workers.
10. Strongly emphasized the need to strengthen the monitoring and impact assessment activities of the Programme.
11. Recommends that there should be an increased visibility of Programme for Workers' Activities at the ITCILO, through the Centre's website as well as collaboration with other technical programmes of the Centre.
12. Recommends ACTRAV Turin to use the funds allocated in the Fellowship Fund, in order to provide scholarships and support for workers, in particular for blended courses.
13. Recommends that ACTRAV Turin submit a provisional core programme for 2023 and proposals for 2024 for consideration at the next meeting of the TUTC.

II. Decision

The TUTC:

14. Endorses the draft Core Programme for 2023 (four global academies).

October 2022